

# Equal Employment Advisory Council

*Washington, District of Columbia*

**Jane Doe**

*has successfully completed the required courses of instruction  
provided by the Equal Employment Advisory Council, namely:*

*Basic EEO and Affirmative Action Compliance  
Responding to Charges of Employment Discrimination and  
Developing & Defending Compliant Affirmative Action Programs*

*Now Therefore,*

*the Equal Employment Advisory Council does hereby confer upon the above-named  
individual its Equal Opportunity Professional Certificate this 29th day of October 2008.*



*Jeffrey A. Nanni*  
President

