



Summary of Membership Benefits and Services

The Equal Employment Advisory Council (EEAC) is the only national employer association dedicated exclusively to the advancement of practical and effective EEO and affirmative action compliance programs to eliminate workplace discrimination. Ongoing services provided to its 300+ major corporate members include:

Compliance Guidance

- ◆ Weekly memos to members that analyze and provide practical guidance on important legal, regulatory, legislative, and public policy developments that impact company EEO, AA, and diversity policies and programs.
- ◆ Ready access to EEAC's subject-matter experts, who are widely recognized as among the nation's leading authorities on EEO and affirmative action compliance issues.
- ◆ Sophisticated compliance tools, including the EEAC Comp Auditor[®] II software, the IRA Workbook II, the new EEAC Applicant Tracker[™] software, and a wide array of rich demographic information available through EEAC's online *Data Services*.
- ◆ Periodic "web workshops" focused on particular compliance issues.

Meetings and Forums

- ◆ Two membership meetings annually featuring key agency policy-makers and compliance-related topics.
- ◆ EEAC's McDowell Legal Forum exclusively for member company in-house employment lawyers.

Training and Special Seminars

- ◆ A full array of skills building training seminars held several times each year at the EEAC Training Center in Washington, D.C.
- ◆ Customized training prepared and presented by EEAC's staff experts for individual member companies.
- ◆ Special seminars on breaking compliance developments.

Member-to-Member Benchmarking

- ◆ EEAC member companies are quite willing to share their experiences (both good and bad) with other member companies through a number of informal network groups as well as member-to-member information exchanges.

Advocacy

- ◆ Detailed written comments and periodic testimony submitted to government regulators that present a practical employer perspective on proposed regulations and significant policy changes.
- ◆ *Friend-of-the-Court* briefs filed on behalf of EEAC members in major EEO-related court cases.
- ◆ Close working relationships with key officials at the EEOC, OFCCP, and other federal agencies.