



N10-23

Register Now for EEAC's Next "eLegal" Forum

**Thursday, September 23, 2010
2:00 p.m. to 3:30 p.m. ET**

EEAC is pleased to announce that its next "eLegal" Forum will be held on **Thursday, September 23, 2010 from 2 p.m. to 3:30 p.m. Eastern Time**. These periodic, interactive members-only conference call/web-enabled sessions are geared to member company in-house employment counsel by giving them timely updates on breaking employment law and regulatory compliance developments, as well as providing a confidential setting for exchanging comments and discussion.

The September eLegal Forum will focus on several significant employment-related cases that are on the docket for the U.S. Supreme Court's October 2010 Term, including:

- *AT&T v. Concepcion*, regarding the validity under California state law of class action waivers contained in mandatory arbitration agreements;
- *Chamber of Commerce v. Candelaria*, regarding the validity of an Arizona state immigration law that conflicts with federal immigration law and policy;
- *Kasten v. Saint-Gobain Performance Plastics*, regarding whether the FLSA's anti-retaliation provision protects purely verbal, internal complaints of alleged wage and hour violations;
- *Staub v. Proctor Hospital*, regarding the scope and validity of the "cat's paw" theory of liability for discrimination; and
- *Thompson v. North American Stainless*, regarding whether Title VII prohibits third-party retaliation.

Time permitting, we'll also discuss other important cases that the High Court may decide to review, including *Dukes v. Wal-Mart*, the largest Title VII sex discrimination class action in U.S. history, and *Perry v. Schwarzenegger*, the California same-sex marriage case. Please join us on September 23, 2010 to explore the potentially significant practical implications of these cases on EEAC member companies.

Participants in EEAC's September eLegal Forum will get an outline containing summaries of the relevant cases discussed and links to relevant EEAC Memoranda. If

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All EEAC seminars qualify for recertification credit from the Human Resource Certification Institute.

there is a particular issue you would like to add to the September 23 eLegal Forum agenda, please email EEAC General Counsel Rae Vann at rvann@eeac.org.

Registration Information

The **per-line** registration fee for the September 23 members-only eLegal Forum is **\$290**. You may register online at <http://www.eeac.org/meetings> or you also can register by calling our Program Line at **202-629-5655**. **You will receive an email confirmation together with instructions for participating in the web workshop.**

Cancellation Policy

Full refunds for cancellations or credit towards another eLegal Forum Web Workshop will be made for cancellations received by September 16. For cancellations or requests for credit received by EEAC **after September 16, 50 percent of the registration fee will be refunded. Failure to notify EEAC of a cancellation or request for credit prior to September 16 may result in no portion of the registration fee being refunded or credited.**

Continuing Legal Education

The Legal Forum qualifies in most jurisdictions for continuing legal education (CLE) credit. If you wish to receive such credit in a qualifying jurisdiction, the materials necessary to file for CLE will be available upon request.

Use of Recording Devices and Auxiliary Aids

Because EEAC's web workshops are designed to encourage candid questions and comments among participants, the use of audio and/or video recording devices is not permitted. If because of a disability you will need auxiliary aids or services to participate in the meeting, please contact us prior to the session.